

**SCHOOL YEAR 2023-2024 FIRST DAY**

	<b>BA</b>	<b>Lowell Program A</b>	<b>MA Lowell A &amp; B</b>	<b>MA + 15</b>	<b>MA + 30</b>	<b>Lowell Program A or B</b>	<b>MA + 60 CAGS</b>	<b>Lowell Program A &amp; B</b>	<b>Doctorate</b>
<b>First Year</b>	55,549	58,014	60,477	61,355	64,349	66,109	67,868	69,628	71,387
<b>Step 1</b>	58,385	60,850	63,313	64,195	67,186	68,948	70,705	72,466	74,225
<b>Step 2</b>	62,733	65,197	67,660	68,542	71,531	73,293	75,051	76,811	78,571
<b>Step 3</b>	66,185	68,650	71,113	71,994	74,988	76,747	78,505	80,264	82,023
<b>Step 4</b>	69,935	72,399	74,860	75,739	78,731	80,491	82,251	84,011	85,773
<b>Step 5</b>	73,391	75,855	78,317	79,198	82,190	83,950	85,712	87,470	89,229
<b>Step 6</b>	76,848	79,313	81,775	82,654	85,646	87,408	89,169	90,929	92,688
<b>Step 6A*</b>	81,169	83,634	86,097	86,977	89,969	91,730	93,490	95,249	97,007
<b>Step 7</b>	85,490	87,954	90,418	91,299	94,291	96,053	97,811	99,570	101,328
<b>Step 8</b>	87,480	89,943	92,409	93,290	96,282	98,044	99,802	101,560	103,319
<b>Step 8b</b>	89,974	92,439	94,902	95,783	98,777	100,538	102,295	104,053	105,812
<b>Step 9</b>	92,467	94,933	97,396	98,275	101,268	103,030	104,787	106,547	108,306
<b>Step 9B</b>	94,974	97,439	99,904	100,782	103,777	105,537	107,294	109,054	110,813
<b>Step 10</b>	97,481	99,946	102,410	103,289	106,283	108,045	109,801	111,560	113,319
<b>Step 10B</b>	100,260	102,727	105,190	106,069	109,063	110,824	112,579	114,341	116,099

Step 8: Upon completion of 10 years of teaching service  
 Step 8B: Upon completion of 15 years of teaching service  
 Step 9: Upon completion of 20 years of teaching service  
 Step 9B: Upon completion of 25 years of teaching service

Step 10: Upon completion of 30 years of teaching service  
 Step 10B: Upon completion of 35 years of teaching service  
 \* For all teachers hired after the end of the 2004-2005 school year

**SCHOOL YEAR 2023-2024 MIDPOINT**

	<b>BA</b>	<b>Lowell Program A</b>	<b>MA Lowell A &amp; B</b>	<b>MA + 15</b>	<b>MA + 30</b>	<b>Lowell Program A or B</b>	<b>MA + 60 CAGS</b>	<b>Lowell Program A &amp; B</b>	<b>Doctorate</b>
<b>First Year</b>	56,660	59,174	61,687	62,582	65,636	67,431	69,226	71,021	72,815
<b>Step 1</b>	59,553	62,067	64,580	65,479	68,530	70,327	72,119	73,915	75,709
<b>Step 2</b>	63,988	66,501	69,013	69,913	72,962	74,759	76,552	78,348	80,143
<b>Step 3</b>	67,509	70,023	72,535	73,434	76,487	78,282	80,075	81,870	83,663
<b>Step 4</b>	71,333	73,847	76,357	77,254	80,306	82,101	83,896	85,691	87,488
<b>Step 5</b>	74,859	77,373	79,884	80,782	83,834	85,629	87,426	89,220	91,013
<b>Step 6</b>	78,385	80,899	83,410	84,307	87,359	89,156	90,952	92,748	94,541
<b>Step 6A*</b>	82,793	85,307	87,819	88,716	91,768	93,565	95,360	97,154	98,947
<b>Step 7</b>	87,200	89,713	92,227	93,125	96,177	97,974	99,768	101,561	103,355
<b>Step 8</b>	89,230	91,742	94,257	95,155	98,207	100,005	101,798	103,591	105,385
<b>Step 8b</b>	91,774	94,287	96,800	97,698	100,752	102,549	104,341	106,134	107,928
<b>Step 9</b>	94,317	96,831	99,344	100,240	103,294	105,090	106,883	108,678	110,472
<b>Step 9B</b>	96,874	99,387	101,902	102,797	105,852	107,647	109,440	111,235	113,029
<b>Step 10</b>	99,431	101,945	104,458	105,354	108,408	110,206	111,997	113,791	115,585
<b>Step 10B</b>	102,266	104,781	107,294	108,190	111,244	113,040	114,831	116,628	118,421

Step 8: Upon completion of 10 years of teaching service  
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Step 10: Upon completion of 30 years of teaching service  
 Step 10B: Upon completion of 35 years of teaching service  
 \* For all teachers hired after the end of the 2004-2005 school year