

**Building Services and Security Guard Salary Schedule 2019 - 2020 Last Day (1%)**

Senior Custodian	STEP	Weekly	Annual	Junior Custodian	STEP	Weekly	Annual
	1	911.63	47404.86		1	826.82	42994.73
	2	937.27	48737.99		2	851.43	44274.16
	3	957.16	49772.50		3	871.14	45299.23
	4	1047.23	54455.86		4	895.78	46580.43
	5	1060.48	55144.95		5	909.03	47269.51
	6	1077.13	56010.71		6	925.68	48135.28
	7	1092.08	56788.14		7	940.63	48912.71
Step 5 (10 yrs)		13.25	689.08	Step 5 (10 yrs)		13.25	689.08
Step 6 (15 yrs)		29.90	1554.85	Step 6 (15 yrs)		29.90	1554.85
Step 7 (20 yrs)		44.85	2332.28	Step 7 (20 yrs)		44.85	2332.28
Night Shift Differential (353)		54.25	2820.87	Night Shift Differential (353)		54.25	2820.87
Sole Custodian Differential (354)		32.54	1691.93	Sole Custodian Differential (354)		32.54	1691.93
Third Shift Differential - LHS (355)		68.37	3555.01	Third Shift Differential - LHS (355)		68.37	3555.01
Variable Schedule Differential		27.12	1410.44	Variable Schedule Differential		27.12	1410.44
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

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**Building Services and Security Guard Salary Schedule 2019 - 2020 Last Day (1%)**

Senior Custodian - LHS	STEP	Weekly	Annual	Security Guard	STEP	Weekly	Annual
	1	1023.30	53211.85		1	826.82	42994.73
	2	1048.54	54524.32		2	851.43	44274.16
	3	1068.03	55537.59		3	871.14	45299.23
	4	1220.33	63457.29		4	895.78	46580.43
	5	1233.58	64146.37		5	909.03	47269.51
	6	1250.23	65012.14		6	925.68	48135.28
	7	1265.18	65789.56		7	940.63	48912.71
Step 5 (10 yrs)		13.25	689.08	Step 5 (10 yrs)		13.25	689.08
Step 6 (15 yrs)		29.90	1554.85	Step 6 (15 yrs)		29.90	1554.85
Step 7 (20 yrs)		44.85	2332.28	Step 7 (20 yrs)		44.85	2332.28
Night Shift Differential (353)		54.25	2820.87				
Sole Custodian Differential (354)		32.54	1691.93				
Third Shift Differential - LHS (355)		68.37	3555.01				
Variable Schedule Differential		27.12	1410.44				
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

**Building Services and Security Guard Salary Schedule 2020-2021 First Day (2%)**

Senior Custodian	STEP	Weekly	Annual	Junior Custodian	STEP	Weekly	Annual
	1	929.86	48352.96		1	843.36	43854.63
	2	956.01	49712.75		2	868.45	45159.64
	3	976.31	50767.95		3	888.56	46205.22
	4	1068.17	55544.98		4	913.69	47512.04
	5	1081.69	56247.84		5	927.21	48214.90
	6	1098.67	57130.93		6	944.19	49097.99
	7	1113.92	57923.90		7	959.44	49890.96
Step 5 (10 yrs)		13.52	702.86	Step 5 (10 yrs)		13.52	702.86
Step 6 (15 yrs)		30.50	1585.95	Step 6 (15 yrs)		30.50	1585.95
Step 7 (20 yrs)		45.75	2378.92	Step 7 (20 yrs)		45.75	2378.92
Night Shift Differential (353)		55.33	2877.29	Night Shift Differential (353)		55.33	2877.29
Sole Custodian Differential (354)		33.19	1725.77	Sole Custodian Differential (354)		33.19	1725.77
Third Shift Differential - LHS (355)		69.73	3626.11	Third Shift Differential - LHS (355)		69.73	3626.11
Variable Schedule Differential		27.67	1438.65	Variable Schedule Differential		27.67	1438.65
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

**Building Services and Security Guard Salary Schedule 2020-2021 First Day (2%)**

Senior Custodian - LHS	STEP	Weekly	Annual	Security Guard	STEP	Weekly	Annual
	1	1043.77	54276.08		1	843.36	43854.63
	2	1069.52	55614.81		2	868.45	45159.64
	3	1089.39	56648.34		3	888.56	46205.22
	4	1244.74	64726.43		4	913.69	47512.04
	5	1258.26	65429.30		5	927.21	48214.90
	6	1275.24	66312.38		6	944.19	49097.99
	7	1290.49	67105.35		7	959.44	49890.96
Step 5 (10 yrs)		13.52	702.86	Step 5 (10 yrs)		13.52	702.86
Step 6 (15 yrs)		30.50	1585.95	Step 6 (15 yrs)		30.50	1585.95
Step 7 (20 yrs)		45.75	2378.92	Step 7 (20 yrs)		45.75	2378.92
Night Shift Differential (353)		55.33	2877.29				
Sole Custodian Differential (354)		33.19	1725.77				
Third Shift Differential - LHS (355)		69.73	3626.11				
Variable Schedule Differential		27.67	1438.65				
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

**Building Services and Security Guard Salary Schedule June 30, 2021 (Under \$50000 add \$500)**

Senior Custodian	STEP	Weekly	Annual	Junior Custodian	STEP	Weekly	Annual
	1	929.86	48852.96		1	843.36	44354.63
	2	956.01	50212.75		2	868.45	45659.64
	3	976.31	50767.95		3	888.56	46705.22
	4	1068.17	55544.98		4	913.69	48012.04
	5	1081.69	56247.84		5	927.21	48714.90
	6	1098.67	57130.93		6	944.19	49597.99
	7	1113.92	57923.90		7	959.44	50390.96
Step 5 (10 yrs)		13.52	702.86	Step 5 (10 yrs)		13.52	702.86
Step 6 (15 yrs)		30.50	1585.95	Step 6 (15 yrs)		30.50	1585.95
Step 7 (20 yrs)		45.75	2378.92	Step 7 (20 yrs)		45.75	2378.92
Night Shift Differential (353)		55.33	2877.29	Night Shift Differential (353)		55.33	2877.29
Sole Custodian Differential (354)		33.19	1725.77	Sole Custodian Differential (354)		33.19	1725.77
Third Shift Differential - LHS (355)		69.73	3626.11	Third Shift Differential - LHS (355)		69.73	3626.11
Variable Schedule Differential		27.67	1438.65	Variable Schedule Differential		27.67	1438.65
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

**Building Services and Security Guard Salary Schedule June 30, 2021 (Under \$50000 add \$500)**

Senior Custodian - LHS	STEP	Weekly	Annual	Security Guard	STEP	Weekly	Annual
	1	1043.77	54276.08		1	843.36	44354.63
	2	1069.52	55614.81		2	868.45	45659.64
	3	1089.39	56648.34		3	888.56	46705.22
	4	1244.74	64726.43		4	913.69	48012.04
	5	1258.26	65429.30		5	927.21	48714.90
	6	1275.24	66312.38		6	944.19	49597.99
	7	1290.49	67105.35		7	959.44	50390.96
Step 5 (10 yrs)		13.52	702.86	Step 5 (10 yrs)		13.52	702.86
Step 6 (15 yrs)		30.50	1585.95	Step 6 (15 yrs)		30.50	1585.95
Step 7 (20 yrs)		45.75	2378.92	Step 7 (20 yrs)		45.75	2378.92
Night Shift Differential (353)		55.33	2877.29				
Sole Custodian Differential (354)		33.19	1725.77				
Third Shift Differential - LHS (355)		69.73	3626.11				
Variable Schedule Differential		27.67	1438.65				
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

**Building Services and Security Guard Salary Schedule 2021-2022 First Day (2.25%)**

Senior Custodian	STEP	Weekly	Annual	Junior Custodian	STEP	Weekly	Annual
	1	950.79	49440.90		1	862.33	44841.36
	2	977.52	50831.28		2	887.99	46175.73
	3	998.27	51910.23		3	908.55	47244.84
	4	1092.21	56794.74		4	934.25	48581.06
	5	1106.03	57513.42		5	948.07	49299.74
	6	1123.39	58416.38		6	965.44	50202.69
	7	1138.98	59227.19		7	981.03	51013.51
Step 5 (10 yrs)		13.82	718.68	Step 5 (10 yrs)		13.82	718.68
Step 6 (15 yrs)		31.19	1621.63	Step 6 (15 yrs)		31.19	1621.63
Step 7 (20 yrs)		46.78	2432.45	Step 7 (20 yrs)		46.78	2432.45
Night Shift Differential (353)		56.58	2942.03	Night Shift Differential (353)		56.58	2942.03
Sole Custodian Differential (354)		33.93	1764.60	Sole Custodian Differential (354)		33.93	1764.60
Third Shift Differential - LHS (355)		71.30	3707.70	Third Shift Differential - LHS (355)		71.30	3707.70
Variable Schedule Differential		28.29	1471.02	Variable Schedule Differential		28.29	1471.02
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

**Building Services and Security Guard Salary Schedule 2021-2022 First Day (2.25%)**

Senior Custodian - LHS	STEP	Weekly	Annual	Security Guard	STEP	Weekly	Annual
	1	1067.26	55497.30		1	862.33	44841.36
	2	1093.58	56866.14		2	887.99	46175.73
	3	1113.90	57922.93		3	908.55	47244.84
	4	1272.75	66182.78		4	934.25	48581.06
	5	1286.57	66901.46		5	948.07	49299.74
	6	1303.93	67804.41		6	965.44	50202.69
	7	1319.52	68615.22		7	981.03	51013.51
Step 5 (10 yrs)		13.82	718.68	Step 5 (10 yrs)		13.82	718.68
Step 6 (15 yrs)		31.19	1621.63	Step 6 (15 yrs)		31.19	1621.63
Step 7 (20 yrs)		46.78	2432.45	Step 7 (20 yrs)		46.78	2432.45
Night Shift Differential (353)		56.58	2942.03				
Sole Custodian Differential (354)		33.93	1764.60				
Third Shift Differential - LHS (355)		71.30	3707.70				
Variable Schedule Differential		28.29	1471.02				
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			



**Building Services and Security Guard Salary Schedule 2021 - 2022 Mid-Year (0.25%)**

Senior Custodian	STEP	Weekly	Annual	Junior Custodian	STEP	Weekly	Annual
	1	953.16	49564.50		1	864.49	44953.46
	2	979.97	50958.36		2	890.21	46291.17
	3	1000.77	52040.01		3	910.83	47362.95
	4	1094.94	56936.73		4	936.59	48702.51
	5	1108.79	57657.20		5	950.72	49437.36
	6	1126.20	58562.42		6	968.47	50360.63
	7	1141.83	59375.26		7	984.42	51189.69
Step 5 (10 yrs)		13.86	720.47	Step 5 (10 yrs)		14.13	734.85
Step 6 (15 yrs)		31.26	1625.69	Step 6 (15 yrs)		31.89	1658.12
Step 7 (20 yrs)		46.89	2438.53	Step 7 (20 yrs)		47.83	2487.18
Night Shift Differential (353)		56.72	2949.39	Night Shift Differential (353)		56.72	2949.39
Sole Custodian Differential (354)		34.02	1769.01	Sole Custodian Differential (354)		34.02	1769.01
Third Shift Differential - LHS (355)		71.48	3716.97	Third Shift Differential - LHS (355)		71.48	3716.97
Variable Schedule Differential		28.36	1474.69	Variable Schedule Differential		28.36	1474.69
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

**Building Services and Security Guard Salary Schedule 2021 - 2022 Mid-Year (0.25%)**

Senior Custodian - LHS	STEP	Weekly	Annual	Security Guard	STEP	Weekly	Annual
	1	1069.92	55636.04		1	864.49	44953.46
	2	1096.31	57008.31		2	890.21	46291.17
	3	1116.69	58067.74		3	910.83	47362.95
	4	1275.93	66348.23		4	936.59	48702.51
	5	1290.06	67083.08		5	950.72	49437.36
	6	1307.81	68006.35		6	968.47	50360.63
	7	1323.76	68835.41		7	984.42	51189.69
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Step 6 (15 yrs)		14.13	734.85	Step 5 (10 yrs)		14.13	734.85
Step 7 (20 yrs)		31.89	1658.12	Step 6 (15 yrs)		31.89	1658.12
		47.83	2487.18	Step 7 (20 yrs)		47.83	2487.18
Night Shift Differential (353)		56.72	2949.39				
Sole Custodian Differential (354)		34.02	1769.01				
Third Shift Differential - LHS (355)		71.48	3716.97				
Variable Schedule Differential		28.36	1474.69				
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

**Building Services and Security Guard Salary Schedule 2022 - 2023 First Day (2.5%)**

Senior Custodian	STEP	Weekly	Annual	Junior Custodian	STEP	Weekly	Annual
	1	976.99	50803.61		1	886.10	46077.30
	2	1004.47	52232.32		2	912.47	47448.45
	3	1025.79	53341.01		3	933.60	48547.02
	4	1122.31	58360.15		4	960.00	49920.08
	5	1136.51	59098.63		5	974.49	50673.29
	6	1154.36	60026.48		6	992.69	51619.65
	7	1170.38	60859.64		7	1009.03	52469.43
Step 5 (10 yrs)		14.20	738.49	Step 5 (10 yrs)		14.48	753.22
Step 6 (15 yrs)		32.04	1666.33	Step 6 (15 yrs)		32.68	1699.57
Step 7 (20 yrs)		48.07	2499.49	Step 7 (20 yrs)		49.03	2549.36
Night Shift Differential (353)		58.14	3023.12	Night Shift Differential (353)		58.14	3023.12
Sole Custodian Differential (354)		34.87	1813.24	Sole Custodian Differential (354)		34.87	1813.24
Third Shift Differential - LHS (355)		73.27	3809.89	Third Shift Differential - LHS (355)		73.27	3809.89
Variable Schedule Differential		29.07	1511.56	Variable Schedule Differential		29.07	1511.56
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			

**Building Services and Security Guard Salary Schedule 2022 - 2023 First Day (2.5%)**

Senior Custodian - LHS	STEP	Weekly	Annual	Security Guard	STEP	Weekly	Annual
	1	1096.67	57026.94		1	886.10	46077.30
	2	1123.72	58433.51		2	912.47	47448.45
	3	1144.60	59519.43		3	933.60	48547.02
	4	1307.83	68006.94		4	960.00	49920.08
	5	1322.31	68760.16		5	974.49	50673.29
	6	1340.51	69706.51		6	992.69	51619.65
	7	1356.85	70556.30		7	1009.03	52469.43
Step 5 (10 yrs)		14.48	753.22	Step 5 (10 yrs)		14.48	753.22
Step 6 (15 yrs)		32.68	1699.57	Step 6 (15 yrs)		32.68	1699.57
Step 7 (20 yrs)		49.03	2549.36	Step 7 (20 yrs)		49.03	2549.36
Night Shift Differential (353)		58.14	3023.12				
Sole Custodian Differential (354)		34.87	1813.24				
Thirrd Shift Differential - LHS (355)		73.27	3809.89				
Variable Schedule Differential		29.07	1511.56				
Step 5 Upon completion of 10 years of service				Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service				Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service				Step 7 Upon completion of 20 years of service			