

**Food Services Salary Schedule**  
**2021-2022 First Day (2.25%)**

**Food Services Permanent**

40 hours per week

Cook/Manager

**Grade 1**

Step	Hourly	Weekly	Annual
1	21.72	868.89	37362.36
2	22.14	885.61	38081.25
3	22.67	906.61	38984.02
4	23.14	925.46	39794.85

**Cook/Manager STEM**

40 hours per week

**Grade 1.5**

Step	Hourly	Weekly	Annual
1	22.37	894.61	38468.28
2	22.78	911.33	39187.17
3	23.31	932.32	40089.94
4	23.78	951.18	40900.77

**Cook/Manager - LHS**

40 hours per week

**Grade 2**

Step	Hourly	Weekly	Annual
1	23.39	935.80	40239.28
2	23.81	952.52	40958.18
3	24.34	973.51	41860.94
4	24.81	992.37	42671.77

**Café Permanent 1**

35 hours per week

**Grade 4**

Step	Hourly	Weekly	Annual
1	18.75	656.27	28219.43
2	19.23	672.98	28938.32
3	19.83	693.98	29841.09

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4	20.37	712.84	30651.92
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Café Permanent 2  
35 hours per week  
Grade 5

Step	Hourly	Weekly	Annual
1	19.51	682.88	29363.92
2	19.99	699.60	30082.81
3	20.59	720.59	30985.58
4	21.13	739.45	31796.41

Driver  
35 hours per week  
Grade 3

Step	Hourly	Weekly	Annual
1	20.56	719.67	30945.67
2	21.04	736.39	31664.56
3	21.64	757.38	32567.33
4	22.18	776.24	33378.16

Step 2 (10 yrs)	16.72
Step 3 (15 yrs)	37.71
Step 4 (20 yrs)	56.57

Step 2 Upon completion of 10 years of service  
Step 3 Upon completion of 15 years of service  
Step 4 Upon completion of 20 years of service

### **Food Services Temporary**

Cafeteria employee temp 2 hours  
10 hours per week  
Grade 6

Step	Hourly	Weekly	Annual
1	15.92	159.22	6846.32
2	17.59	175.94	7565.22
3	19.69	196.93	8467.98
4	21.58	215.79	9278.81

Cafeteria employee temp 3 hours

15 hours per week

Grade 7

Step	Hourly	Weekly	Annual
1	15.86	237.96	10232.26
2	16.98	254.68	10951.15
3	18.38	275.67	11853.92
4	19.64	294.53	12664.75

Cafeteria Temp 3.5 hrs

17.5 hours per week

Grade 14

Step	Hourly	Weekly	Annual
1	15.85	277.40	11928.37
2	16.81	294.12	12647.26
3	18.01	315.12	13550.03
4	19.08	333.97	14360.86

Cafeteria employee temp 4 hours

20 hours per week

Grade 8

Step	Hourly	Weekly	Annual
1	15.84	316.83	13623.58
2	16.68	333.55	14342.47
3	17.73	354.54	15245.24
4	18.67	373.40	16056.07

Cafeteria employee temp 4.5 hours

22.5 hours per week

Grade 13

Step	Hourly	Weekly	Annual
1	15.83	356.27	15319.68
2	16.58	372.99	16038.58
3	17.51	393.98	16941.35
4	18.35	412.84	17752.18

Cafeteria employee temp 5 hours

25 hours per week

Grade 9

Step	Hourly	Weekly	Annual
1	15.83	395.65	17013.10
2	16.49	412.37	17732.00
3	17.33	433.37	18634.76
4	18.09	452.22	19445.59

Cafeteria employee temp 6 hours  
 30 hours per week  
 Grade 10

Step	Hourly	Weekly	Annual
1	15.82	474.48	20402.63
2	16.37	491.20	21121.52
3	17.07	512.19	22024.29
4	17.70	531.05	22835.12

Cafeteria employee temp 6.5 hours  
 32.5 hours per week  
 Grade 11

Step	Hourly	Weekly	Annual
1	15.81	513.89	22097.39
2	16.33	530.61	22816.28
3	16.97	551.61	23719.05
4	17.55	570.46	24529.88

Call-in cafeteria employee per hour  
 Grade 12

Step	Hourly
1	12.52

Step 2 (10 yrs)	16.72
Step 3 (15 yrs)	37.71
Step 4 (20 yrs)	56.57

Step 2 Upon completion of 10 years of service  
 Step 3 Upon completion of 15 years of service  
 Step 4 Upon completion of 20 years of service

**Food Services Salary Schedule**

**July 1, 2021 (Add \$2.00 and \$17.00 minimum for all)**

(Temporary Only)

**Food Services Permanent**

40 hours per week

Cook/Manager

Grade 1

Step	Hourly	Weekly	Annual
1	23.72	948.89	37362.36
2	24.14	965.61	38081.25
3	24.67	986.61	38984.02
4	25.14	1005.46	39794.85

Cook/Manager STEM

40 hours per week

Grade 1.5

Step	Hourly	Weekly	Annual
1	24.37	974.61	38468.28
2	24.78	991.33	39187.17
3	25.31	1012.32	40089.94
4	25.78	1031.18	40900.77

Cook/Manager - LHS

40 hours per week

Grade 2

Step	Hourly	Weekly	Annual
1	25.39	1015.80	40239.28
2	25.81	1032.52	40958.18
3	26.34	1053.51	41860.94
4	26.81	1072.37	42671.77

Café Permanent 1

35 hours per week

Grade 4

Step	Hourly	Weekly	Annual
1	20.75	726.27	28219.43
2	21.23	742.98	28938.32
3	21.83	763.98	29841.09

4	22.37	782.84	30651.92
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Café Permanent 2  
35 hours per week  
Grade 5

Step	Hourly	Weekly	Annual
1	21.51	752.88	29363.92
2	21.99	769.60	30082.81
3	22.59	790.59	30985.58
4	23.13	809.45	31796.41

Driver

Grade 3

Step	Hourly	Weekly	Annual
1	22.56	789.67	30945.67
2	23.04	806.39	31664.56
3	23.64	827.38	32567.33
4	24.18	846.24	33378.16

Step 2 (10 yrs)	16.72
Step 3 (15 yrs)	37.71
Step 4 (20 yrs)	56.57

Step 2 Upon completion of 10 years of service  
Step 3 Upon completion of 15 years of service  
Step 4 Upon completion of 20 years of service

### Food Services Temporary

Cafeteria employee temp 2 hours  
10 hours per week  
Grade 6

Step	Hourly	Weekly	Annual
1	17.92	179.22	7706.32
2	19.59	195.94	8425.22
3	21.69	216.93	9327.98
4	23.58	235.79	10138.81

Cafeteria employee temp 3 hours

15 hours per week

Grade 7

Step	Hourly	Weekly	Annual
1	17.86	267.96	11522.26
2	18.98	284.68	12241.15
3	20.38	305.67	13143.92
4	21.64	324.53	13954.75

Cafeteria Temp 3.5 hrs

17.5 hours per week

Grade 14

Step	Hourly	Weekly	Annual
1	17.85	312.40	13433.37
2	18.81	329.12	14152.26
3	20.01	350.12	15055.03
4	21.08	368.97	15865.86

Cafeteria employee temp 4 hours

20 hours per week

Grade 8

Step	Hourly	Weekly	Annual
1	17.84	356.83	15343.58
2	18.68	373.55	16062.47
3	19.73	394.54	16965.24
4	20.67	413.40	17776.07

Cafeteria employee temp 4.5 hours

22.5 hours per week

Grade 13

Step	Hourly	Weekly	Annual
1	17.83	401.27	17254.68
2	18.58	417.99	17973.58
3	19.51	438.98	18876.35
4	20.35	457.84	19687.18

Cafeteria employee temp 5 hours

25 hours per week

Grade 9

Step	Hourly	Weekly	Annual
1	17.83	445.65	19163.10
2	18.49	462.37	19882.00
3	19.33	483.37	20784.76
4	20.09	502.22	21595.59

Cafeteria employee temp 6 hours  
 30 hours per week  
 Grade 10

Step	Hourly	Weekly	Annual
1	17.82	534.48	22982.63
2	18.37	551.20	23701.52
3	19.07	572.19	24604.29
4	19.70	591.05	25415.12

Cafeteria employee temp 6.5 hours  
 32.5 hours per week  
 Grade 11

Step	Hourly	Weekly	Annual
1	17.81	578.89	24892.39
2	18.33	595.61	25611.28
3	18.97	616.61	26514.05
4	19.55	635.46	27324.88

Call-in cafeteria employee per hour  
 Grade 12

Step	Hourly
1	17.00

Step 2 (10 yrs)	16.72
Step 3 (15 yrs)	37.71
Step 4 (20 yrs)	56.57

Step 2 Upon completion of 10 years of service  
 Step 3 Upon completion of 15 years of service  
 Step 4 Upon completion of 20 years of service



**Food Services Salary Schedule  
2021 - 2022 Mid-Year (0.25%)**

**Food Services Permanent**

40 hours per week

Cook/Manager

Grade 1

Step	Hourly	Weekly	Annual
1	23.78	951.26	40904.36
2	24.20	968.02	41625.05
3	24.73	989.07	42530.08
4	25.20	1007.98	43342.94

Cook/Manager STEM

40 hours per week

Grade 1.5

Step	Hourly	Weekly	Annual
1	24.43	977.05	42013.05
2	24.85	993.81	42733.74
3	25.37	1014.86	43638.77
4	25.84	1033.76	44451.62

Cook/Manager - LHS

40 hours per week

Grade 2

Step	Hourly	Weekly	Annual
1	25.46	1018.34	43788.48
2	25.88	1035.10	44509.17
3	26.40	1056.14	45414.19
4	26.88	1075.05	46227.05

Café Permanent 1

35 hours per week

Grade 4

Step	Hourly	Weekly	Annual
1	20.80	728.08	31307.50
2	21.28	744.84	32028.19
3	21.88	765.89	32933.22

4	22.42	784.79	33746.08
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Café Permanent 2  
35 hours per week  
Grade 5

Step	Hourly	Weekly	Annual
1	21.56	754.76	32454.85
2	22.04	771.52	33175.55
3	22.64	792.57	34080.57
4	23.19	811.48	34893.43

Driver  
35 hours per week  
Grade 3

Step	Hourly	Weekly	Annual
1	22.62	791.64	34040.56
2	23.10	808.40	34761.25
3	23.70	829.45	35666.27
4	24.24	848.35	36479.13

Step 2 (10 yrs)	16.76
Step 3 (15 yrs)	37.81
Step 4 (20 yrs)	56.71

Step 2 Upon completion of 10 years of service  
Step 3 Upon completion of 15 years of service  
Step 4 Upon completion of 20 years of service

### Food Services Temporary

Cafeteria employee temp 2 hours  
10 hours per week  
Grade 6

Step	Hourly	Weekly	Annual
1	17.97	179.66	7725.59
2	19.64	196.43	8446.28
3	21.75	217.47	9351.30
4	23.64	236.38	10164.16

Cafeteria employee temp 3 hours

15 hours per week

Grade 7

Step	Hourly	Weekly	Annual
1	17.91	268.63	11551.06
2	19.03	285.39	12271.76
3	20.43	306.44	13176.78
4	21.69	325.34	13989.64

Cafeteria Temp 3.5 hrs

17.5 hours per week

Grade 14

Step	Hourly	Weekly	Annual
1	17.90	313.18	13466.95
2	18.85	329.95	14187.64
3	20.06	350.99	15092.66
4	21.14	369.90	15905.52

Cafeteria employee temp 4 hours

20 hours per week

Grade 8

Step	Hourly	Weekly	Annual
1	17.89	357.72	15381.94
2	18.72	374.48	16102.63
3	19.78	395.53	17007.65
4	20.72	414.43	17820.51

Cafeteria employee temp 4.5 hours

22.5 hours per week

Grade 13

Step	Hourly	Weekly	Annual
1	17.88	402.27	17297.82
2	18.62	419.04	18018.51
3	19.56	440.08	18923.54
4	20.40	458.99	19736.40

Cafeteria employee temp 5 hours

25 hours per week

Grade 9

Step	Hourly	Weekly	Annual
1	17.87	446.77	19211.01
2	18.54	463.53	19931.70
3	19.38	484.58	20836.73
4	20.14	503.48	21649.58

Cafeteria employee temp 6 hours  
30 hours per week  
Grade 10

Step	Hourly	Weekly	Annual
1	17.86	535.82	23040.08
2	18.42	552.58	23760.77
3	19.12	573.62	24665.80
4	19.75	592.53	25478.66

Cafeteria employee temp 6.5 hours  
32.5 hours per week  
Grade 11

Step	Hourly	Weekly	Annual
1	17.86	580.34	24954.62
2	18.37	597.10	25675.31
3	19.02	618.15	26580.34
4	19.60	637.05	27393.19

Call-in cafeteria employee per hour  
Grade 12

Step	Hourly
1	17.04

Step 2 (10 yrs)	16.76
Step 3 (15 yrs)	37.81
Step 4 (20 yrs)	56.71

Step 2 Upon completion of 10 years of service  
Step 3 Upon completion of 15 years of service  
Step 4 Upon completion of 20 years of service

**Food Services Salary Schedule  
2022 - 2023 First Day (2.5%)**

**Food Services Permanent**

40 hours per week

Cook/Manager

Grade 1

Step	Hourly	Weekly	Annual
1	24.38	975.05	41926.97
2	24.81	992.23	42665.68
3	25.34	1013.80	43593.33
4	25.83	1033.17	44426.51

Cook/Manager STEM

40 hours per week

Grade 1.5

Step	Hourly	Weekly	Annual
1	25.04	1001.47	43063.38
2	25.47	1018.65	43802.08
3	26.01	1040.23	44729.73
4	26.49	1059.60	45562.91

Cook/Manager - LHS

40 hours per week

Grade 2

Step	Hourly	Weekly	Annual
1	26.09	1043.80	44883.19
2	26.52	1060.97	45621.90
3	27.06	1082.55	46549.55
4	27.55	1101.92	47382.73

Café Permanent 1

35 hours per week

Grade 4

Step	Hourly	Weekly	Annual
1	21.32	746.28	32090.19
2	21.81	763.46	32828.90
3	22.43	785.04	33756.55

4	22.98	804.41	34589.73
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Café Permanent 2  
35 hours per week  
Grade 5

Step	Hourly	Weekly	Annual
1	22.10	773.63	33266.23
2	22.59	790.81	34004.94
3	23.21	812.39	34932.58
4	23.76	831.76	35765.76

Driver  
35 hours per week  
Grade 3

Step	Hourly	Weekly	Annual
1	23.18	811.43	34891.57
2	23.67	828.61	35630.28
3	24.29	850.18	36557.93
4	24.84	869.56	37391.11

Step 2 (10 yrs)	17.18
Step 3 (15 yrs)	38.75
Step 4 (20 yrs)	58.13

Step 2 Upon completion of 10 years of service  
Step 3 Upon completion of 15 years of service  
Step 4 Upon completion of 20 years of service

### Food Services Temporary

Cafeteria employee temp 2 hours  
10 hours per week  
Grade 6

Step	Hourly	Weekly	Annual
1	18.42	184.16	7918.73
2	20.13	201.34	8657.44
3	22.29	222.91	9585.08
4	24.23	242.29	10418.26

Cafeteria employee temp 3 hours

15 hours per week

Grade 7

Step	Hourly	Weekly	Annual
1	18.36	275.35	11839.84
2	19.50	292.52	12578.55
3	20.94	314.10	13506.20
4	22.23	333.47	14339.38

Cafeteria Temp 3.5 hrs

17.5 hours per week

Grade 14

Step	Hourly	Weekly	Annual
1	18.34	321.01	13803.62
2	19.33	338.19	14542.33
3	20.56	359.77	15469.98
4	21.67	379.14	16303.16

Cafeteria employee temp 4 hours

20 hours per week

Grade 8

Step	Hourly	Weekly	Annual
1	18.33	366.66	15766.48
2	19.19	383.84	16505.19
3	20.27	405.41	17432.84
4	21.24	424.79	18266.02

Cafeteria employee temp 4.5 hours

22.5 hours per week

Grade 13

Step	Hourly	Weekly	Annual
1	18.33	412.33	17730.27
2	19.09	429.51	18468.98
3	20.05	451.08	19396.63
4	20.91	470.46	20229.80

Cafeteria employee temp 5 hours

25 hours per week

Grade 9

Step	Hourly	Weekly	Annual
1	18.32	457.94	19691.28
2	19.00	475.12	20429.99
3	19.87	496.69	21357.64
4	20.64	516.07	22190.82

Cafeteria employee temp 6 hours  
 30 hours per week  
 Grade 10

Step	Hourly	Weekly	Annual
1	18.31	549.21	23616.08
2	18.88	566.39	24354.79
3	19.60	587.96	25282.44
4	20.24	607.34	26115.62

Cafeteria employee temp 6.5 hours  
 32.5 hours per week  
 Grade 11

Step	Hourly	Weekly	Annual
1	18.30	594.85	25578.48
2	18.83	612.03	26317.19
3	19.50	633.60	27244.84
4	20.09	652.98	28078.02

Call-in cafeteria employee per hour  
 Grade 12

Step	Hourly
1	17.47

Step 2 (10 yrs)	17.18
Step 3 (15 yrs)	38.75
Step 4 (20 yrs)	58.13

Step 2 Upon completion of 10 years of service  
 Step 3 Upon completion of 15 years of service  
 Step 4 Upon completion of 20 years of service